



It's Time to Enroll! Get to Know Your VSP Vision Benefits

Awesome

Effective April 1, 2024



Why VSP?



See Well. Be Well.®



Care

As a health-focused company, your well-being is at the core of everything we do. Eye care is essential to your overall health.



Savings

With VSP®, your family can rely on additional savings and offers to get the care you need at low out-of-pocket costs.



Access

From private practice doctors to retail chain locations, VSP is here to help you with safe, convenient access to local eye doctors.

Eye Care is Healthcare

Help keep yourself healthy with a yearly eye exam from a VSP network doctor.

Did you know?

Annual eye exams provide an unobstructed view of the blood vessels and can help detect **up to 270** eye and health conditions like glaucoma, diabetes, high cholesterol, and high blood pressure.*

Nearly **96 million** US adults are living with **pre-diabetes**, and **84%** don't know they have it.**



Essential Medical Eye Care

Here's what's covered



Fully covered retinal imaging for members with diabetes who do not have diabetic eye disease.



Exams and services to treat immediate issues like pink eye and sudden changes in vision loss.



Treatment options to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more.

This coverage is supplementary and in most cases your health insurance will be billed first.

Retinal Screening

Retinal screening photos are images of the inside of the eye that are used as baseline documentation of a healthy eye or to screen for potential disease(s).

These images can be compared year after year to monitor even the most subtle changes in the eyes.

Members pay no more than a **\$39** copay for retinal screening each year.

Members with diabetes receive fully covered retinal screening each year.*



Best Value for Your Dollar

Here's an example of your potential savings as an individual when you receive an eye exam and get new prescription glasses. **Members save even more!**

	Without VSP	With Your VSP Plan
Eye Exam	\$203	\$10 Copay
Frame	\$130	\$25 Copay
Single Vision Lenses	\$111	
Anti-glare Coating	\$152	\$85
Light-reactive Lenses	\$133	\$75
Employee-only Annual Contribution	N/A	\$0
Total	\$729	\$195

Estimated Annual
Savings
\$534



Potential Family Savings: \$1,888

VSP Member chooses prescription glasses with progressive lenses.

\$615 in savings

Their spouse chooses prescription glasses with impact-resistant lenses.

\$487 in savings

The first child chooses prescription glasses with light-reactive lenses.

\$571 in savings

The second child chooses contact lenses.

\$215 in savings

Total Potential Savings: \$1,888



Your VSP Plan at a Glance

	VSP Choice Plan
Exam	<ul style="list-style-type: none">WellVision Exam covered every 12 months after \$10 Copay
Essential Medical Eye Care	<ul style="list-style-type: none">Retinal imaging for eligible members with diabetesAdditional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and moreCoordination with your medical coverage may apply. Ask your VSP network doctor for details
Frame Allowance	<ul style="list-style-type: none">\$130 Frame allowance every 24 months
Lenses	<ul style="list-style-type: none">Single vision, lined bifocal, or lined trifocal lenses for adults after \$25 copay for glassesImpact-resistant lenses for dependent children covered after copay for glassesevery 12 months
Lens Enhancements	<ul style="list-style-type: none">Standard Progressive lenses covered in-full30% savings on lens enhancements like Scratch-resistant coating, UV protection, or Anti-glare coatings
Contact Lens Allowance (instead of glasses)	<ul style="list-style-type: none">\$130 allowance for contacts lenses and Copay up to \$60 for contacts lens exam (fitting and evaluation)every 12 months
Retinal Imaging	<ul style="list-style-type: none">No more than a \$39 Copay on routine retinal screening as an enhancement to a WellVision Exam

Convenient Access

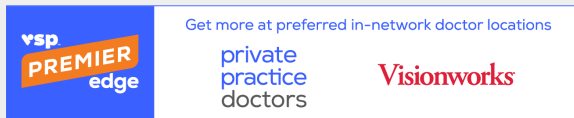
With thousands of private practice doctors and over 700 Visionworks® retail locations nationwide, getting the most out of your benefits is easy at a VSP Premier Edge™ location. And VSP® members are backed by the Premier Edge Promise, a worry-free eyewear guarantee.

With Even More Options

Exclusive offers
and savings

A wide selection of
featured frame brands

Advanced eye exam
technology, like retinal
imaging



Enjoy Savings Beyond Your Vision Benefits

Get the Savings You Need.

Visit **vsp.com/offers** to see all the Exclusive Member Extras. Take advantage of exclusive special offers for you and the whole family! Save on your favorite frame brands and contact lenses and get discounts on wellness products and services that make your life easier.

\$20

Enjoy an Extra \$20 on Featured Frame Brands.

40%

Save up to 40% on popular lens enhancements*.

Offers vary based on state and benefit plan. Brands and offers subject to change.



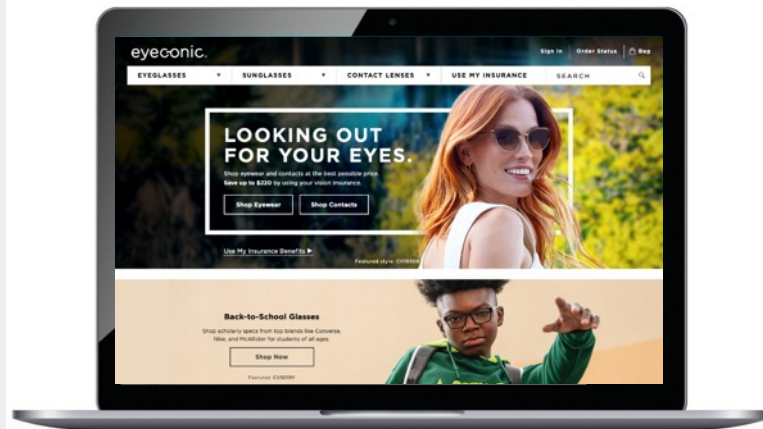


Eyeconic is the official VSP online store that seamlessly connects your VSP vision benefits to your account.

Eyeconic offers:

- A huge selection of contact lenses and designer frames 24/7 – and the Virtual Try-On Tool.
- Free shipping and returns*
- 20% off any out-of-pocket expenses on eyewear after your frame allowance is applied.
- Specialty sizes that fit your needs.

Find your product, customize your order and we do the rest.
Start saving today at **eyeconic.com**® today.



eyeconic
a vsp vision company

Eyeconic is a VSP-affiliated company



Savings On Hearing Aids

Like vision loss, hearing loss can have a huge impact on your quality of life. TruHearing® makes hearing aids affordable by providing exclusive savings to all VSP Vision Care members.

As a VSP member, you can save up to 60% on a pair of hearing aids with TruHearing. Your dependents and even extended family members are eligible too.

Learn more about this VSP Exclusive Member Extras at truhearing.com/vsp.



Legal Disclaimer:

VSP is providing information to its members but does not offer or provide any discount hearing program. The relationship between VSP and TruHearing is that of independent contractors. VSP makes no endorsement, representations, or warranties regarding any products or services offered by TruHearing, a third-party vendor. The vendor is solely responsible for the products or services offered by them. If you have any questions regarding the services offered here, you should contact the vendor directly.

TruHearing offers individuals the opportunity to purchase hearing aids at discounted prices, including individuals covered by self-funded health plans not subject to state insurance or health plan regulations. TruHearing is not insurance and not subject to state insurance regulations. TruHearing provides discounts to certain healthcare groups for hearing aid sales and services; TruHearing provides fitting, programming, and three adjustment visits at no cost; the member is obligated to pay for testing, and all post-fitting hearing care services, but will receive a discount from those healthcare providers who have contracted with TruHearing. Not available directly from VSP in the states of Washington and California.



Using Your Benefit is Easy

Once you're enrolled...

Create an account at **vsp.com** and review your personalized benefit information.

You can find a VSP in-network doctor by visiting **vsp.com** or calling **800.877.7195**.

At your appointment, simply tell them you have VSP—and we'll take care of the rest! There are no claim forms to fill out when you see a VSP network doctor.



Enroll Today!

VSP helps you see well and be well with the coverage and quality care you deserve.

Questions? Contact us.

Call **800.877.7195** or visit **VSP.com**.